

	Fatima Sugar Mills Limited	Document #	FSML/BS/COC-09
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1. Introduction

This policy outlines the organization's commitment to adhering to the Bonsucro Mass Balance Chain of Custody Standard for the sustainable sourcing and production of sugarcane-derived products. Our organization is dedicated to promoting sustainable sugarcane production and supply chain practices. Adhering to the Mass Balance Chain of Custody Standard ensures the traceability and responsible management of sugarcane products throughout the supply chain.

2. Purpose

The purpose of this policy is to:

- a. Ensure that our organization is aligned with internationally recognized sustainability standards in sugarcane production.
- b. Promote responsible and sustainable sourcing of sugarcane-derived products.
- c. Establish clear guidelines for the implementation of the Bonsucro Mass Balance Chain of Custody Standard throughout our supply chain.

3. Scope

This policy applies to all employees, suppliers, customers, registered growers and stakeholders involved in the procurement, processing, and distribution of sugarcane-derived products within our organization's supply chain.

4. Policy Statement

Our organization is committed to adhering to the Bonsucro Mass Balance Chain of Custody Standard as part of our sustainability and responsible sourcing initiatives. We will implement and promote this standard in the following ways:

4.1 Compliance

We will ensure full compliance with the Bonsucro Mass Balance Chain of Custody Standard. This includes tracking the volume of sustainable and non-sustainable sugarcane-derived products, and ensuring that the percentage of sustainable sugarcane-derived products in our inventory matches our certification claims.

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Human Resources Department	Resident Director	

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4.2 Traceability

We will establish and maintain a system for the traceability of sugarcane-derived products throughout the supply chain. This will include documenting the flow of certified and non-certified products to ensure their proper segregation and identification.

4.3 Education and Training

Our organization will provide training and educational resources to employees and suppliers involved in the sugarcane supply chain to promote awareness and understanding of the Bonsucro Mass Balance Chain of Custody Standard and its requirements.

4.4 Supplier Engagement

We will encourage and work with our suppliers to adopt and adhere to the Bonsucro Mass Balance Chain of Custody Standard, and we will evaluate their sustainability performance on a regular basis.

4.5 Continuous Improvement

We will continuously monitor and review our sustainability practices and performance related to sugarcane-derived products, and we will seek opportunities for improvement and innovation in support of Bonsucro's goals.

5. Reporting

Our organization will regularly report on our adherence to the Bonsucro Mass Balance Chain of Custody Standard and our sustainability initiatives as part of our annual sustainability reports. These reports will be available to our stakeholders and the public.

6. Conclusion

The adoption of the Bonsucro Mass Balance Chain of Custody Standard reflects our organization's commitment to sustainability, responsible sourcing, and the promotion of ethical practices in the sugarcane supply chain. By implementing and adhering to this policy, we contribute to a more sustainable future for the sugarcane industry and our planet.

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Human Resources Department	Resident Director	

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Review and Revisions:

Normal review and update frequency of this document is once in 3 years, but should be updated if and when needed within the due period.

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Human Resources Department	Resident Director	